

**Resolution No. 420  
of the Supervisory Board of Budimex SA  
of 9 April 2024**

on: recommendation for the Ordinary General Meeting to grant a vote of approval for the performance of the duties to the President of the Management Board of Budimex S.A. - Mr. Artur Popko

**§1**

The Supervisory Board recommends to the Annual General Meeting of Budimex S.A. for 2023 to grant a vote of approval for the performance of the duties to Mr Artur Popko - President of the Management Board of Budimex S.A. for the period from 1 January 2023 to 31 December 2023.

**§2**

The resolution shall enter into force on the date of its adoption.

*The vote was attended by 9 members of the Board*

*For: 9*

*Against: 0*

*Abstained votes: 0*

**secretary of Supervisory Board**

.....  
Igor CHALUPEC

**for the Supervisory Board of Budimex S.A.  
chairman of Supervisory Board**

.....  
Marek MICHAŁOWSKI

**Resolution No. 421  
of the Supervisory Board of Budimex SA  
of 9 April 2024**

on: recommendation for the Ordinary General Meeting to grant a vote of approval for the performance of the duties to the Member of the Management Board of Budimex S.A.  
- Mr. Jacek Daniewski

**§1**

The Supervisory Board recommends to the Annual General Meeting of Budimex S.A. for 2023 to grant a vote of approval for the performance of the duties to Mr Jacek Daniewski - Member of the Management Board of Budimex S.A. for the period from 1 January 2023 to 31 December 2023.

**§2**

The resolution shall enter into force on the date of its adoption.

*The vote was attended by 9 members of the Board*

*For: 9*

*Against: 0*

*Abstained votes: 0*

**for the Supervisory Board of Budimex S.A.**

**secretary of Supervisory Board**

.....  
Igor CHALUPEC

**chairman of Supervisory Board**

.....  
Marek MICHAŁOWSKI

**Resolution No. 422**

**of the Supervisory Board of Budimex SA  
of 9 April 2024**

on: recommendation for the Ordinary General Meeting to grant a vote of approval for the performance of the duties to the Member of the Management Board of Budimex S.A.  
- Mr. Marcin Węglowski

**§1**

The Supervisory Board recommends to the Annual General Meeting of Budimex S.A. for 2023 to grant a vote of approval for the performance of the duties to Mr Marcin Węglowski - Member of the Management Board of Budimex S.A. for the period from 1 January 2023 to 31 December 2023.

**§2**

The resolution shall enter into force on the date of its adoption.

*The vote was attended by 9 members of the Board*

*For: 9*

*Against: 0*

*Abstained votes: 0*

**secretary of Supervisory Board**

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Igor CHALUPEC

**for the Supervisory Board of Budimex S.A.  
chairman of Supervisory Board**

.....  
Marek MICHAŁOWSKI

**Resolution No. 423**

**of the Supervisory Board of Budimex SA  
of 9 April 2024**

on: recommendation for the Ordinary General Meeting to grant a vote of approval for the performance of the duties to the Member of the Management Board of Budimex S.A.  
- Ms Anna Karyś- Sosińska

**§1**

The Supervisory Board recommends to the Annual General Meeting of Budimex S.A. for 2023 to grant a vote of approval for the performance of the duties to Ms Anna Karyś-Sosińska - Member of the Management Board of Budimex S.A. for the period from 1 January 2023 to 31 December 2023.

**§2**

The resolution shall enter into force on the date of its adoption.

*The vote was attended by 9 members of the Board*

*For: 9*

*Against: 0*

*Abstained votes: 0*

**secretary of Supervisory Board**

.....  
Igor CHALUPEC

**for the Supervisory Board of Budimex S.A.  
chairman of Supervisory Board**

.....  
Marek MICHAŁOWSKI

**of the Supervisory Board of Budimex SA  
of 9 April 2024**

on: recommendation for the Ordinary General Meeting to grant a vote of approval for the performance of the duties to the Member of the Management Board of Budimex S.A.  
- Mr. Cezary Łysenko

**§1**

The Supervisory Board recommends to the Annual General Meeting of Budimex S.A. for 2023 to grant a vote of approval for the performance of the duties to Mr Cezary Łysenko - Member of the Management Board of Budimex S.A. for the period from 1 January 2023 to 31 December 2023.

**§2**

The resolution shall enter into force on the date of its adoption.

*The vote was attended by 9 members of the Board*

*For: 9*

*Against: 0*

*Abstained votes: 0*

**secretary of Supervisory Board**

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Igor CHALUPEC

**for the Supervisory Board of Budimex S.A.  
chairman of Supervisory Board**

.....  
Marek MICHAŁOWSKI

**Resolution No. 425  
of the Supervisory Board of Budimex SA  
of 9 April 2024**

on: recommendation for the Ordinary General Meeting to grant a vote of approval for the performance of the duties to the Member of the Management Board of Budimex S.A.  
- Mr. Maciej Olek

**§1**

The Supervisory Board recommends to the Annual General Meeting of Budimex S.A. for 2023 to grant a vote of approval for the performance of the duties to Mr Maciej Olek - Member of the Management Board of Budimex S.A. for the period from 1 January 2023 to 31 December 2023.

**§2**

The resolution shall enter into force on the date of its adoption.

*The vote was attended by 9 members of the Board*

*For: 9*

*Against: 0*

*Abstained votes: 0*

**secretary of Supervisory Board**

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Igor CHALUPEC

**for the Supervisory Board of Budimex S.A.  
chairman of Supervisory Board**

.....  
Marek MICHAŁOWSKI

**Resolution No. 426  
of the Supervisory Board of Budimex SA  
of 9 April 2024**

on: recommendation for the Ordinary General Meeting to grant a vote of approval for the performance of the duties to the Member of the Management Board of Budimex S.A.  
- Mr. Artur Pielech

**§1**

Taking into account the current state of knowledge concerning the legal proceedings conducted against member of the Management Board of Budimex S.A. Mr Artur Pielech, as well as uncertainty as to the outcome of the proceedings conducted, the Supervisory Board of Budimex S.A. states that it is not possible to formulate a recommendation as to whether to grant Mr Artur Pielech a vote of approval for the period in which he performed his function in the Management Board of Budimex S.A. in 2023, i.e. from 1 January 2023 to 30 March 2023.

**§2**

The resolution shall enter into force on the date of its adoption.

*The vote was attended by 9 members of the Board*

*For: 9*

*Against: 0*

*Abstained votes: 0*

**secretary of Supervisory Board**

.....  
Igor CHALUPEC

**for the Supervisory Board of Budimex S.A.  
chairman of Supervisory Board**

.....  
Marek MICHAŁOWSKI