

**Form for the exercise of the voting right through a proxy**  
**(this form does not supersede a power of attorney)**

Shareholder details:

First and last name/business name: .....

Address: .....

Number and series of the ID card/passport/National Court Register (KRS) number:

.....

PESEL (Polish Personal Identification Number): .....

NIP (Tax Identification Number): .....

Number of shares under which the proxy is entitled to exercise the voting right:

.....

Share code: .....

Proxy details:

First and last name/business name: .....

Address: .....

Number and series of the ID card/passport/National Court Register (KRS) number:

.....

PESEL (Polish Personal Identification Number): .....

NIP (Tax Identification Number): .....

Number of shares under which the proxy is entitled to exercise the voting right:

.....

Share code: .....

Proxy details (fill in for a series of powers of attorney by copying the section concerning proxy details as many times as required)

First and last name/business name: .....

Address: .....

Number and series of the ID card/passport:

.....

PESEL (Polish Personal Identification Number): .....

NIP (Tax Identification Number): .....

Number of shares under which the proxy is entitled to exercise the voting right:

.....

Share code: .....

Draft resolution content:

**Resolution No. 386  
of the Annual General Meeting of Budimex S.A.  
dated 18 June 2020**

**regarding: adoption of the Policy for remunerating members of Budimex S.A. governing bodies**

Pursuant to Article 90d(1) of the Polish Act on Public Offering, on Introduction of Financial Instruments to Organised Trading and on Public Companies, the Annual General Meeting of Budimex S.A. hereby resolves as follows:

§ 1. The Policy for remunerating members of Budimex S.A. governing bodies attached hereto shall be adopted. The attachment forms an integral part hereof.

§ 2. The Resolution shall be effective as of its adoption.

Attached:

Attachment 1 – Policy for remunerating members of Budimex S.A. governing bodies

Voting method:

For: ..... (number of votes)

Against: ..... (number of votes)

Abstained: ..... (number of votes)

Objection of the shareholder represented by the proxy:

.....  
.....  
.....

Guidance on the voting method with respect to the aforementioned resolution:

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