

Resolution no. 417
Of the Supervisory Board of Budimex S.A.
of April 9, 2024

on: acceptance of the report of the Supervisory Board of Budimex S.A. on remuneration of members of the Management Board and Supervisory Board in 2023.

Pursuant to Art. 90g of the Act of July 29, 2005 on Public Offering and Conditions for Introducing Financial Instruments to Organized Trading and on public companies, the following is resolved:

§ 1.

Supervisory Board of Budimex S.A. accepts the Report on the remuneration of members of the Management Board and Supervisory Board in 2023 with the content contained in the attachment to this Resolution.

The Supervisory Board authorizes the Chairman of the Supervisory Board, Mr. Marek Michałowski, to sign the above-mentioned report individually on behalf of the Supervisory Board and to sign a statement on behalf of the Supervisory Board, the content of which is attached as Annex No. 2 to this resolution.

§ 2.

The report is subject to the opinion of the Ordinary General Meeting of Budimex S.A. for the year 2023.

§ 3.

The resolution comes into force on the date of its adoption.

Appendices: 2.

Appendix 1 - Report of the Supervisory Board of Budimex S.A. on remuneration of members of the Management Board and Supervisory Board in 2023

Appendix 2 – draft statement

The vote was attended by 9 members of the Board

For: 9

Against: 0

Abstained votes: 0

secretary of Supervisory Board

for the Supervisory Board of Budimex S.A.
chairman of Supervisory Board