

**Resolution No. 422 of the Ordinary General Meeting of Budimex S.A. of 19 May 2022
regarding: distribution of profit for 2021**

Pursuant to Article 395(2)(2) of the Polish Code of Commercial Companies, the Ordinary General Meeting of Budimex S.A. resolves as follows:

§ 1. To allocate the net profit for the period from 1 January 2021 to 31 December 2021 of PLN 979,589,860.26 (in words: nine hundred seventy nine million five hundred eighty nine thousand eight hundred sixty zloty and twenty six grosz) to the payout of the dividend of PLN 38.37 (in words: thirty eight zloty and thirty seven grosz) gross per share. The remaining part of the profit in the amount of PLN 43,449.39 (in words: forty-three thousand four hundred and forty-nine zloty and thirty-nine grosz) is to be allocated to the supplementary capital. In connection with the resolution of the Company's Management Board of 3 September 2021 on the payout of an interim dividend expected for 2021 in the total amount of PLN 380,398,460.20 (in words: three hundred eighty million three hundred ninety eight thousand four hundred sixty zloty and twenty grosz), i.e. PLN 14.90 (in words: fourteen zloty and ninety grosz) gross per share, whereby the payout of the interim dividend was made on 18 October 2021, pursuant to this resolution of the Ordinary General Meeting, the remaining part of the dividend in the total amount of PLN 599,191,400.06 (in words: five hundred and ninety nine million one hundred and ninety one thousand four hundred zloty and six grosz), with PLN 23.47 (in words: twenty three zloty and forty seven grosz) gross to be paid out per share.

§ 2.

1. The list of shareholders entitled to the remaining dividend for 2021 is set for May 31, 2022.
2. The date of payout of the remaining dividend is set for 14 June 2022.

§ 3. The Resolution comes into force on the day of its adoption.