

Information obligation for the participants of the General Meeting

In accordance with the requirements of the General Data Protection Regulation of 27 April 2016 (GDPR) we inform you that:

1. The controller of personal data is Budimex S.A., ul. Siedmiogrodzka 9, 01-204 Warsaw (hereinafter referred to as the 'Company'), contact details: ul. Siedmiogrodzka 9, 01-204 Warsaw, tel. +48 22 623 60 00.
2. The purpose and legal basis for the processing of personal data of the shareholders or their attorneys or representatives (hereinafter referred to as the 'authorised person'):
 - compliance with the Company's legal obligation to organise and conduct the General Meeting of the Company and to allow the authorised person to exercise the right to vote and to make available for inspection the list of persons authorised to participate in the General Meeting (legal basis: Article 6(1)(c) of the GDPR);
 - confirmation of the identity of the authorised person, recording and transmission of the General Meeting within the Company's legitimate interest consisting in ensuring transparency of the Company's operations and implementing the principles contained in the Best Practices for WSE Listed Companies 2021 (legal basis: Article 6(1)(f) of the GDPR);
 - establishment or exercise or defence of possible claims within the Company's legitimate interest (legal basis: Article 6(1)(f) of the GDPR).
3. Categories of personal data processed: identification data, contact details, data identifying the basis for having the status of the authorised person, image and voice.
4. Possible source of data:
 - directly from the authorised person if the data concern the shareholder or their attorney or representative;
 - Krajowy Depozyt Papierów Wartościowych S.A. if they concern the shareholder.
5. The Company has appointed the Data Protection Officer, who may be contacted on matters related to the protection of personal data, by writing to the following e-mail address: dane.osobowe@budimex.pl.
6. Personal data of authorised persons may be made available to:
 - authorised persons;
 - processors if their participation is necessary to achieve the above-mentioned purposes, including IT solution providers.
7. Personal data may be transferred to entities through which Budimex pursues the indicated purposes, including entities maintaining the IT infrastructure. In justified cases, personal data may be remotely processed outside the European Economic Area (EEA). If such a transfer is to take place – which may happen in connection with the use by the Company of IT solutions based on cloud solutions or serviced by a service centre located outside the EEA – the Company will ensure a mechanism that legalises the transfer in accordance with the law of the European Union and ensures adequate safeguards for the protection of personal data. You may obtain a copy of the description of the technical safeguards transferred outside the EEA by directing your request to: dane.osobowe@budimex.pl.
8. The personal data of the authorised persons will be kept for the period during which the shareholder has the status of the Company's shareholder, and then for the period of limitation of any claims, or until lodging an effective objection in the scope in which the basis for processing is the Company's legitimate interest. Personal data included in the list of shareholders, attendance lists of persons authorised to participate in the General Meeting and powers of attorney are kept for the duration of the Company. The recordings of the meeting will be kept for a period of 15 years from the date of the General Meeting.
9. The provision of personal data to the extent necessary to verify the right of the authorised person to participate in the General Meeting is required by the provisions of law, including the Polish Commercial Companies Code; in the remaining scope the provision of data is voluntary, but necessary due to the method of meeting recording adopted by the Company.
10. You have the right to request from the Company access to your personal data, rectification, erasure or restriction of processing and the right to data portability.
11. You have the right to object to the processing.
12. You have the right to lodge a complaint with a supervisory authority, in Poland it is the President of the

Personal Data Protection Office.

13. Your personal data will not be subject to automated decision-making or profiling.