

Form for exercising voting rights by proxy
(This form does not replace the power of attorney document)

Shareholder:

Name and last name/Company:

Address:

Number and series of ID card/passport/Register number:

.....

Pesel No.:

Tax identification No.:

Number of shares for which the proxy is entitled to exercise voting rights:

.....

Shares code:

Proxy:

Name and last name/Company:

Address:

Number and series of ID card/passport/Register number:

.....

Pesel No.:

Tax identification No.:

Number of shares for which the proxy is entitled to exercise voting rights:

.....

Shares code:

Description of the proxy (must be completed in the case of a series of powers of attorney, copying the part regarding the description of the proxy an appropriate number of times, depending on the need):

Name and last name/Company:

Address:

Number and series of ID card/passport/Register number:

.....

Pesel No.:

Tax identification No.:

Number of shares for which the proxy is entitled to exercise voting rights:

.....

Shares code:

Proposed content of the resolution:

Resolution No. 507
Resolution of the Ordinary General Meeting of Budimex S.A.
of 23 May 2024

on: adoption of the remuneration policy for members of the Management and Supervisory Boards of Budimex S.A.

Pursuant to Article 90e (4) of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies, the Ordinary General Meeting of Budimex S.A. decrees as follows:

§ 1 As a result of the review of the Remuneration Policy for Members of the Management and Supervisory Board of Budimex S.A. adopted by Resolution No. 386 of the Ordinary General Meeting of Budimex S.A. of 18 June 2020, the Remuneration Policy for Members of the Management and Supervisory Board of Budimex S.A. contained in the attachment to this resolution is adopted. The attachment constitutes an integral part of this resolution.

§ 2 The resolution shall enter into force on the date of its adoption.

Appendixes:

Appendix no. 1 - Remuneration policy for members of the Management and Supervisory Boards of Budimex S.A.

How to vote:

For: (number of votes)

Against:(number of votes)

Abstentions:(number of votes)

Objection of a shareholder represented by a proxy:

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.....

Instructions on how to vote in relation to the above.

resolutions:.....
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