

**Resolution no. 403
of the Budimex S.A. Supervisory Board
of 30 March 2023**

on: the recommendation that the General Meeting grant acknowledgement to the President of the Management Board of Budimex S.A. – Mr Artur Popko

Article 1

The Supervisory Board recommends to the General Meeting of Shareholders of Budimex S.A. in 2023 to grant acknowledgement to Mr Artur Popko – President of the Management Board of Budimex S.A. for the period 1 January 2022 to 31 December 2022.

Article 2

The Resolution comes into force on the day of its adoption.

9 members of the Supervisory Board participated in the ballot

Votes for: 9

Votes against: 0

Abstained: 0

Secretary of the Supervisory Board

Igor CHALUPEC

**for the Supervisory Board of
Budimex S.A.:
Chairman of the Supervisory
Board**

Marek MICHAŁOWSKI

**Resolution no. 404
of the Budimex S.A. Supervisory Board
of 30 March 2023**

on: the recommendation that the General Meeting grant acknowledgement to the member of the Management Board of Budimex S.A. – Mr Jacek Daniewski

Article 1

The Supervisory Board recommends to the General Meeting of Shareholders of Budimex S.A. in 2023 to grant acknowledgement to Mr Jacek Daniewski – member of the Management Board of Budimex S.A. for the period 1 January 2022 to 31 December 2022.

Article 2

The Resolution comes into force on the day of its adoption.

9 members of the Supervisory Board participated in the ballot

Votes for: 9

Votes against: 0

Abstained: 0

Secretary of the Supervisory Board

Igor CHALUPEC

**for the Supervisory Board of
Budimex S.A.:
Chairman of the Supervisory
Board**

Marek MICHAŁOWSKI

**Resolution no. 405
of the Budimex S.A. Supervisory Board
of 30 March 2023**

on: the recommendation that the General Meeting grant acknowledgement to the member of the Management Board of Budimex S.A. – Mr Marcin Węglowski

Article 1

The Supervisory Board recommends to the General Meeting of Shareholders of Budimex S.A. in 2023 to grant acknowledgement to Mr Marcin Węglowski – member of the Management Board of Budimex S.A. for the period 1 January 2022 to 31 December 2022.

Article 2

The Resolution comes into force on the day of its adoption.

9 members of the Supervisory Board participated in the ballot

Votes for: 9

Votes against: 0

Abstained: 0

Secretary of the Supervisory Board

Igor CHALUPEC

**for the Supervisory Board of
Budimex S.A.:
Chairman of the Supervisory
Board**

Marek MICHAŁOWSKI

**Resolution no. 406
of the Budimex S.A. Supervisory Board
of 30 March 2023**

on: the recommendation that the General Meeting grant acknowledgement to the member of the Management Board of Budimex S.A. – Mr Artur Pielech

The Supervisory Board resolves as follows:

Article 1

Taking into account the current state of knowledge regarding proceedings regarding the member of the Management Board of Budimex S.A., Mr Artur Pielech, as well as the uncertainty as to the outcome of the proceedings, the Supervisory Board of Budimex S.A. states that it is not possible to formulate the recommendation in the scope of granting acknowledgement to Mr Artur Pielech, member of the Management Board of Budimex S.A. for the period 1 January 2022 to 31 December 2022.

Article 2

The Resolution comes into force on the day of its adoption.

9 members of the Supervisory Board participated in the ballot

Votes for: 9

Votes against: 0

Abstained: 0

Secretary of the Supervisory Board

**for the Supervisory Board of
Budimex S.A.:
Chairman of the Supervisory
Board**

Igor CHALUPEC

Marek MICHAŁOWSKI