Resolution no. 462 of the Ordinary General Meeting of Budimex S.A. of 18 May 2023

on: distribution of profit for 2022

Pursuant to Article 395(2)(2) of the Polish Commercial Companies Code, the Ordinary General Meeting of Budimex S.A. resolves as follows:

Article 1 The net profit for the period 1 January 2022 to 31 December 2022 in the amount of PLN 459,286,463.02 (in words: four hundred and fifty-nine million, two hundred and eighty-six thousand four hundred and sixty-three zloty 02/100) is allocated to the payment of dividend in the amount of PLN 17.99 (in words: seventeen zloty 99/100) gross per share. The remaining part of the profit in the amount of PLN 252,085.37 (in words: two hundred fifty-two thousand eighty-five zloty 37/100) is allocated to the supplementary capital.

Article 2. 1. The list of shareholders entitled to the dividend for 2022 is set as at 25 May 2023 (dividend date).

2. The dividend payment date will be 5 June 2023.

Article 3. The Resolution comes into force on the day of its adoption.