

**Resolution no. 396**  
**of the Ordinary General Meeting of Budimex S.A.**  
**of 20 May 2021**

**regarding: distribution of profit for 2020**

Pursuant to Article 395(2)(2) of the Polish Code of Commercial Companies, the Ordinary General Meeting of Budimex S.A. resolves as follows:

Article 1. The net profit for the period 1 January 2020 to 31 December 2020 in the amount of PLN 310,046,824.83 (in words: three hundred and ten million forty six thousand eight hundred and twenty four PLN 83/100) increased by the total reserve capital created from profit in 2019 in the amount of PLN 116,305,811.77 (in words: one hundred and sixteen million three hundred and five thousand eight hundred and eleven PLN 77/100), which gives the total amount of PLN 426,352,636.60 (in words: four hundred and twenty six million three hundred and fifty two thousand six hundred and thirty six PLN 60/100), is to be distributed as dividend in the gross amount of PLN 16.70 (in words: sixteen PLN 70/100) per one share. The remaining part of the profit in the amount of PLN 494,818.53 (in words: four hundred and ninety four thousand eight hundred and eighteen PLN 53/100) is to be allocated to the supplementary capital.

Article 2.1. The list of shareholders entitled to the dividend for 2020 is set on 1 June 2021 (dividend date).

2. The dividend payment date will be 18 June 2021.

Article 3. The Resolution comes into force on the day of its adoption.